Soluna Garden Farm
Flowers and Plants Sales Associate

Soluna Garden Farm is a specialty cut flower and herb farm in Winchester, Mass. We sell cut flower bouquets and arrangements, houseplants, potted herb and flower plants, and seasonal herbal products. We practice and support small-scale agriculture as a way to improve human health, local economies, and the environment. Our goal is to connect people with the power of flowers and plants to nourish the body, soothe the soul, and delight the senses.

Boston Public Market is an indoor, year-round marketplace for locally sourced groceries and specialty agricultural products. The market houses 30+ local farmers, fishers, and food entrepreneurs. Most of the products sold at the market are produced or originate in New England. The Boston Public Market is a dynamic civic space, educating the public about farming, food sources, nutrition, and food preparation.

Position
We are seeking flower and houseplant sales associates for our team at the Boston Public Market to maintain and sell cut flowers, houseplants, and herbal products, and to create an engaging experience for our customers. We are currently hiring for Wednesday, Thursday, Friday, and Saturday shifts (market hours are 8am–8pm).

Responsibilities include, but are not limited to:
- Daily maintenance of cut flowers and houseplants.
- Making flower bouquets or mason jar arrangements from a predetermined recipe.
- Educating customers about flowers and houseplants.
- Maintaining the high quality and visually appealing display of all products.
- Performing retail sales through our Square point-of-sale system.

Required Skills and Experience
- Knowledge of cut flowers and houseplants or florist experience preferred
- Enthusiasm for engagement with customers
- Ability to work independently
- Ability to remain calm in a sometimes fast-paced environment
- Flexibility and adaptability to changing situations
- Detail oriented
- Professionalism, maturity, sincerity
- Good interpersonal and communication skills
- Ability and willingness to take initiative
- Ability to lift 30 lb and work on your feet for 6–8 hours.
You will be the face of our company while you are working in our stall at the Boston Public Market and an important member of a small team, so please be energetic, attentive, enthusiastic, and responsible. The job requires careful attention to detail at all times, and each team member plays an important role in creating a welcoming and efficient atmosphere for both customers and coworkers. You must able to make thoughtful, independent decisions while taking into consideration the needs of owners, coworkers, and customers. You are the kind of person who thrives on the energy of making customers happy by providing a joyful and educational experience to everyone who visits Soluna at BPM. You can deal with occasional difficult situations with calm confidence and fairness. When you see something that needs to be done, you take responsibility for ensuring that it gets done. We are hard-working and have high expectations yet are easy-going, flexible, and fun to work with; we expect the same from our team.

**Compensation**

$17–20 (includes pooled tips) with the possibility for increases and other benefits after six months. Generous employee discount.

**To Apply**

Please send your resume and a short letter about why you'd like to work with us to [jobs@solunagardenfarm.com](mailto:jobs@solunagardenfarm.com), and be prepared to provide references upon request. Be sure to include in your letter the days and times you would be available to work.

*Soluna Garden Farm is an equal opportunity employer. We do not and shall not discriminate on the basis of race, color, religion or creed, gender, gender identity or expression, age, national origin (ancestry), disability, marital status, sexual orientation, or military status, in any of its activities or operations. These activities include, but are not limited to, employment, recruitment, advertisements for employment, compensation, termination, upgrading, promotions, other conditions of employment, selection of volunteers and vendors, and provision of services. We are committed to providing an inclusive and welcoming environment for all members of our staff, volunteers, contractors, vendors, and clients.*